## Organisational Profile

ADY – ASSOCIATION OF DISPLACED YYAANS

# Background

The ADY was initially formed during the unrest in the mid-90’s but disappeared in 2005. After the flooding in 2019 that caused massive displacement from the rural areas of the Northern Region into the regional capital SC as well as into the Central Region and MC, a group of community leaders loosely formed an advocacy group under the same name.

# Mandate and activities

The ‘new’ ADY is still being formed but has as its goal to ensure that displaced Yyaans have equal access to services as those not displaced. Recently it has begun to focus on children’s issues and joined the child protection coordination group. ADY also wants to advocate for the rebuilding of the areas struck by the flooding, both in terms of public infrastructure such as school, health facilities, and housing.

The structure and organization of the ADY is still very much in formation, but each community of Yyaans in places of displacement across the country have nominated community leaders who act as spokespersons of the group. Both in SC and in MC there are ADY offices, and they have a SC-based advocacy coordinator who worked for ADY in previous years.

# Resources and culture

The ADY seems loosely connected to the Xxaan Independence Movement (XIM), with some current XIM Parliamentarians having been ADY activists during the 90’s. As an organization, it is not very well funded and relies on its network of community representatives and volunteers.

# Staffing and Capacity

All ADY staff are nationals of Country X. The organization employs approximately 10 full time staff and community leaders from the Yyaan community across Country X work with ADY staff in a voluntary capacity.

ADY has staff that speak English, Yyaana, and Xxaana and all staff are well connected to local communities. Staff and community leaders are not formally trained on child protection or emergency response but have a lot of practical experience responding to the needs of displaced populations. ADY has an extensive network at the community level across the Central and Northern Regions of Country X.

## Organisational Profile

CPF – CHILDRENS PEACE FUND

# Background

CPF is a German-based NGO, with operational presence in 34 countries. It is secular in nature and aims to assist children who live in conflict or post-conflict contexts. Its head office is in Berlin, and it has been present in Country X for 5 years.

# Mandate and activities

Globally, CPF works both as an operational and an advocacy NGO. It focuses on access to education and child protection. In Country X, CPF initially provided child protection and education programming in response to the devastating flooding of 2019. These emergency programmes have transitioned to longer term support for children and communities in the northern and central regions, with a focus on Early Childhood and Primary Education.

# Resources and culture

CPF is very hierarchical in nature, both globally and in Country X. The country Director, Wilhelm ‘Willy’ Semmeldorfer has been in his position since CPF started operations and is well known for his volatile temperament – which both staff and other stakeholders get to sample and his adherence to the organization’s principles of always putting children’s rights first. As a result, CPF staff tend to be very wary of making commitments without getting approval from the CPF Country Office first.

CPF is very well funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) but is also an implementing partner for UNICEF Country X.

# Staffing and Capacity

CPF has both local and international staff. The organization has approximately 100 staff in working in Country X. 30 of these work in the Education team and 21 work in the Child Protection team. Most of the staff have experience working on a humanitarian response as they started working for CPF in 2019 when the organization first commenced operations in Country X in response to the flooding.

Most of the staff working in the CPF Country Office based in MC are international staff and the regional CPF offices, including the office based in SC, are locally staffed.

## Organisational Profile

UNICEF COUNTRY X

# Background

UNICEF Country X began its operations in the 1970s. UNICEF Country X is mandated by the United Nations General Assembly to advocate for the protection of children's rights, to help meet their basic needs, and to expand their opportunities to reach their full potential in Country X.

# Mandate and activities

UNICEF Country X’s work is guided by the Convention on the Rights of the Child and strives to establish children's rights as enduring ethical principles and international standards of behaviour towards children. UNICEF Country X has Education, Nutrition, Health, Child Protection, and WaSH programming across Country X. UNICEF Country X works with the Country X government across all these sectors at both national, regional, and local levels.

UNICEF Country X is guided by the Core Commitments for Children in humanitarian response and in relation to child protection, is committed to ensuring effective leadership and coordination is established and functional, child protection systems are functional and strengthened, and separation of children from families is prevented and responded to, and family-based care is promoted in the child’s best interest.

# Resources and culture

UNICEF Country X is well funded and has excellent logistics and technology capacity. UNICEF Country X has both development and humanitarian programming and is able to respond quickly to emerging situations and fundraise for additional resources to support a humanitarian response.

# Staffing and Capacity

UNICEF Country X has both local and international staff. The organization has approximately 150 staff in working in Country X. Approximately 20 work in the Child Protection team with some based in the UNICEF Country Office and the rest in UNICEF offices based in the Regions. Many of the child protection staff have experience working on a humanitarian response and have received training on child protection in humanitarian response.

## Organisational Profile

XWI – COUNTRY X WOMENS INITIATIVE

# Background

XWI is a local NGO, registered in Country X since 1992. Originally formed to address the problems experienced by women during the unrest in the country in the early 1990’s, XWI now has a structure with regional branches in MC, SC, and TC. Its’ head office is located in the capital MC.

# Mandate and activities

XWI is an operational NGO, and runs a range of activities aimed at supporting women’s and children’s rights:

* Domestic and family violence emergency accommodation
* Group therapy for victim/survivors of Gender Based Violence.
* Counselling hotlines (telephone-based counselling services for women)
* Legal assistance for women and girls
* Literacy drives

In addition, XWI has increasingly been an active advocate for law reform and public attitudes to women’s and children’s issues, something that has been very effective as XWI now have the support of some female parliamentarians.

# Resources and culture

XWI has a firm belief that women are best helped by women. While its staff is not exclusively female, very few men work for them and often in relatively junior positions.

XWI receives funding from local and international donors.

# Staffing and Capacity

XWI employs 100 full time staff, half of which are in the capital, MC. In addition, XWI has a large network of volunteers who man the counselling hotlines, provide pro bono legal advice and assist with awareness raining campaigns.